



## **Coordinating Committee of International Staff Unions and Associations**

### **Statement at the Fifth Committee: Common system**

November 2017 - contact: [ian.richards@un.org](mailto:ian.richards@un.org)

Thank you Mr Chair.

Distinguished delegates.

Today the Fifth Committee examines the Common System, but does this common system have a future?

Several agencies have declared that they will not implement the latest post adjustment results.

Like staff unions they have questioned the calculations and produced a 70 page report showing errors in calculation, errors in application of the quality of data from third-party sources (full UN report at: <http://bit.ly/2j8cc5c>).

The UN senior statisticians, some of whom reached director level in their national statistical offices, also called the calculations “statistically biased”.

Mr. Chair, no statistical calculation is perfect. This is why the ICSC for many years applied a 5 percent margin of error; a cushion in case of negative adjustments to salaries, knowing the irreversible impact this would have on family budgets.

Prior to the new round of post adjustment survey, str

explanation was provided for this lower figure, which was not determined by ACPAQ.

This lower protection margin sets the standard for remaining duty stations in this round of post adjustment surveys; these include the field and regional economic commissions.

The ICSC also reversed a verbal promise

actual independence.

These events combined have led to 300 legal

Pending completion of the review, we also ask the General Assem